



**Chemisafe UK Ltd  
Health and Safety Policy**

**Chemisafe UK Ltd** is committed to achieving high performance throughout the business. The management of health and safety is an integral part of this.

To this end **Chemisafe** will:

- Pursue continuous improvements in Health and Safety performance through the development of the Chemisafe UK Ltd Management System.
- Systematically identify hazards and adequately assess and control risk to which employees and others may be exposed.
- Develop and maintain a positive Health and Safety culture through communication and consultation with employees.
- Provide and maintain safe plant and equipment.
- Ensure safe handling and use of substances.
- Provide information, instruction, supervision and training as part of ensuring competence and developing employees as a key resource.
- Prevent accidents and cases of work related ill health. Maintain safe and healthy working conditions.

The ultimate responsibility for Health and Safety lies with the Managing Director who will ensure that it is given equal priority with other major business objectives.

**Management Responsibilities**

Every manager is expected to regularly review the arrangements for health and safety within their area of responsibility so as to provide and maintain safe places and systems of work. Managers must allocate sufficient resources such as competent staff, sufficient time and adequate information and training for all employees, to satisfy the requirements of this policy. Managers must consult their employees on all matters of health and safety.

**Employee Responsibilities**

All employees have a legal responsibility for their own safety and must avoid doing anything which may cause harm to themselves or others whilst at work. They must co-operate with management in all aspects of health, safety and welfare, and maintain their place of work and all equipment in a safe and tidy state. They must report all defects and instances where dangers are found, to their managers. They must not misuse or interfere with anything provided for the health, safety or welfare of those at work.

The company has a zero tolerance policy with regard to health and safety and will take immediate action, including the use of the disciplinary system against employees or other groups in breach of health and safety requirements.

**Display of this General Statement**

This statement will be brought to the attention of all employees and will be reviewed, updated or otherwise amended when appropriate.

**Colin Boyd  
Managing Director  
Chemisafe UK Ltd**